

Code LHG
Company name Long Hau Corporation
Date 03/29/2016
Subject Resolution of the 2016 Annual General Meeting

Content:

Long Hau Corporation has announced the resolution of the 2016 Annual General Meeting as follows:

Article 1: Approving of the 2015 business report of Management Board:

Unit: VND mil.

Items	2014 results	2015 plan	2015 results	% of the results 2015/ results 2014	% of the 2015 results / the 2015 plan
Revenue	331,333	295,498	307,274	93%	104%
Cost of goods sold	146,161	153,976	131,854	90%	86%
Expenses	41,323	45,755	46,780	113%	102%
Profit after tax	25,170	36,031	69,596	277%	193%
Investments	27,021	132,896	31,148	119%	24%

Article 2: Approving of the 2015 audited financial statements.

Article 3: Approving the report on operation of the Board of Directors in 2015.

Article 4: Approving the report on operation of the Board of Supervisors in 2015.

Article 5: Approving of the 2015 profit distribution plan.

3.1 Profit distribution:

Unit: VND

No.	Items	%	Amount
I	Profit after tax		69,596,118,997
II	Dividend by cash	15% * charter capital	39,015,643,500
III	Distribution to funds		3,479,805,950
1	Bonus fund	1%	695,961,190
2	Welfare fund	3%	2,087,883,570
3	Welfare fund for public	1%	695,961,190
V	Bonus to the BOD, BOS and the Management Board		3,131,825,355
1	The Board of Directors (BOD)	2%	1,391,922,380
2	The Board of Supervisors (BOS)	0.5%	347,980,595
3	The Management Board	2%	1,391,922,380
VI	Retained earnings		23,968,844,192

3.2 Dividend payment for 2015: Authorizing the BOD to decide time to pay dividend.

Article 6: Approving of the 2015 compensation for the BOD and the Board of Supervisors.

Article 7: Approving of the 2016 compensation plan for the BOD and the Board of Supervisors.

Article 8: Approving of the 2016 business targets:

Unit: VND mil

Items	2015 results	2016 plan
Revenue	307,274	404,178
Expenses	46,780	60,650
Financial expenses	21,515	12,017
Profit after tax	69,596	75,227
Investments	32,148	591,516

Article 9: Approving the choosing of an auditing firm to audit financial statements in 2016.

Article 10: Approving to set up Long Hau Industrial Park Service JSC.

Article 11: Approving to amend the Articles of Association.

Article 12: Approving to invest in Long Hau 3 Industrial Park: VND1,102 billion.

Article 13: Approving to elect members of the BOD in the term 2016-2020:

- Te Tri Dung
- Tran Hong Son
- Nguyen An Toan
- Le Manh Thuong
- Trinh Cuong
- Pham Thu Nhu Anh
- Nguyen Truong Bao Khanh

Article 18: Approving to elect members of the BOS in the term 2016-2020:

- Doan Thi Minh Trang
- Le Ngoc Hung
- Nguyen Anh Huy

Article 11: This resolution takes effect as from March 28, 2016.